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NAAC (2021)
With CGPA 3.52

SHIVAJI UNIVERSITY, KOLHAPUR - 416004, MAHARASHTRA

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शिवाजी विद्यापीठ, कोल्हापूर -४१६००४,महाराष्ट्र

दूरध्वनी-इंपीएबीएक्स -२६०९०००, अभ्यासमंडळे विभाग दुरध्वनी ०२३१—२६०९०९४





संदर्भ :जा.क./शिवाजी वि./अ.मं./४२२

दि. २५/०७/२०२४

प्रति.

मा. प्राचार्य / संचालक, सर्व संलग्नित महाविद्यालये / मान्यताप्राप्त संस्था, शिवाजी विद्यापीठ, कोल्हापूर

विषय :बी.कॉम. (बिझनेस मॅनेजमेंट.), भाग 1 सेमिस्टर 1 व 2 (NEP 2.0) कोर्सच्या अभ्यासकम बाबत...

संदर्भ : या कार्यालयाचे पत्र एसयु / बीओएस / कॉमर्स ॲण्ड मॅनेजमेंट / 342 दि.20 / 06 / 2024.

महोदय,

उपरोक्त संदर्भिय विषयास अनुसरुन आपणास आदेशान्वये कळविण्यात येते की, राष्ट्रीय शैक्षणिक घोरण, 2020 (NEP 2.0) नुसार शैक्षणिक वर्ष 2024—25 पासून लागू करण्यात आलेल्या बी.कॉम.(बिझनेस मॅनेजमेंट.) भाग 1 सेमिस्टर 1 व 2 कोर्सच्या अभ्यासकमामध्ये किरकोळ दुरुस्ती करण्यात आलेली आहे. सोबत सदर अभ्यासकमाची प्रत जोडली आहे. तसेच विद्यापीठाच्या www.unishivaji.ac.in (Online Syllabus) या संकेतस्थळावर ठेवण्यात आला आहे.

सदर अभ्यासकम सर्व संबंधित विद्यार्थी व शिक्षकांच्या निदर्षनास आणून द्यावा ही विनंती.

कळावे,

प्रत :

1. मा. अधिष्ठाता, वाणिज्य व व्यवस्थापन विद्याशाखा

2. मा. अध्यक्ष, सर्व अभ्यास मंडळे, वाणिज्य व व्यवस्थापन विद्याशाखा

3. मा. संचालक, परीक्षा व मूल्यमापन मंडळ कार्यालयास.

4. मा. संचालक, दूरस्थ व ऑनलाईन शिक्षण केंद्र.

5. परीक्षक नियुक्ती ए व बी विभागास.

6. बी.कॉम. परीक्षा विभागास.

7. संगणक केंद्र / आय. टी. सेल विभागास.

8. नॅक विभागास

9. पी.जी. सेमिनार विभागास

10. पात्रता विभागास

11. संलग्नता टी । व टी २ विभागात

माहितीसाठी व पुढील योग्य त्या कार्यवाहीसाठी



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शिवाजी विद्यापीठ, कोल्हापूर -४१६००४,महाराष्ट्र

दुरध्वनी-इंपीएबीएक्स २६०९०००, अभ्यासमंडळे विभाग दुरुवनी ०२३१—२६०९०९५





Ref../SU/BOS/Com & Mgmt./342-

Date: 20/06/2024

To.

The Principal
Affiliated (Commerce & Management) College
Shivaji University, Kolhapur

Subject: Regarding syllabi of B. Com. Part-I Business Management (Entire) (Sem. I & II)
Choice Based Credit System (CBCS) degree programme under the Faculty of
Commerce & Management as per National Education Policy, 2020 (NEP 2.0)

Sir/Madam,

With reference to the subject mentioned above, I am directed to inform you that the University authorities have accepted and granted approval to the revised syllabi of B. Com. Part-I Business Management (Entire) (Sem. I & II) Choice Based Credit System (CBCS) under the Faculty of Commerce & Management as per National Education Policy, 2020 (NEP 2.0)

This syllabi shall be implemented from the academic year 2024-2025 onwards. A soft copy containing the syllabus is attached herewith and it is also available on university website www.unishivaji.ac.in (Online Syllabus).

You are therefore, requested to bring this to the notice of all Students and Teachers concerned.

Thanking you,

Encl: As above

Copy to,

1. Dean, Faculty of Commerce & Management

2. Chairman, BOS under Faculty of Commerce & Management

3. Director, BOEE

4. Appointment Section

5. P. G. Admission Section

6. B. Com. Section

7. Affiliation Section (U.G./P.G.)

8. Computer Center/I.T.

9. Eligibility Section

10. Distance Education

11. P.G. Seminer Section

12. IQAC Section

Dy. Registrar

for information

for information and necessary action.



Rules and Regulations for Bachelor of Commerce in Business Management B.Com. (B.M.) Under the Faculty of Commerce and Management

(In accordance with **National Education Policy** With effect from Academic Year 2024-25)

Shivaji University, Kolhapur

Bachelor of Commerce (B.Com. Business Management) Under the Faculty of Commerce and Management

(Structure, Syllabus, Rules and Regulations in accordance with

National Education Policy

With effect from Academic Year 2024-25

1. Implementation of Revised guidelines and rules: The revised guidelines and rules shall be implemented gradually as mentioned below:

Level	Programme		From
			Academic
			Year
	Undergraduate Programme:		
Level 4.5	Undergraduate Certificate (One year or two semesters)	B.Com. B.M. Part-I	2024-25
Level 5.0	Undergraduate Diploma (Two	B.Com.	2025-26
	years or four semesters)	B.M.	
		Part-II	
Level 5.5	Bachelor's Degree (Three years or	B.Com.	2026-27
	six semesters)	B.M.	
		Part-III	
Level 6.0	Bachelor's Degree with	B.Com.	2027-28
	Honors/ Research (Four years	B.M.	
	or eight Semesters)	Part-IV	

(If the candidate want to exit after a certain level, the Awards after completing specific level will be: Undergraduate Certificate in Commerce, Undergraduate Diploma in Commerce, B.Com. (B.M.) And B. Com. (B.M.) (Hon./Research) for Level-4.5, Level-5.0, Level-5.5 and Level-6.0 respectively. Other provisions for multiple entry and exit asper the university's rules and regulations are applicable).

2. Eligibility Criteria:

The eligibility of students taking admission at B.Com. (B.M.) Part-I [Level 4.5] (initial entry) and the eligibility of students making lateral entry (Multiple entry-ME) admission at Level 5.0/ Level 5.5/ Level 6.0 are required to be scrutinized (with stipulated procedure) on the basis of following criteria:

- a. Eligibility requirements for admission to B.Com. (B.M.) Part-I (Level 4.5):
 - i. The students passing the Higher Secondary School Certificate Examination with Commerce/ Arts/ Science stream or Vocational subjects with any stream conducted by the Maharashtra State Board of Higher Secondary Education shall be allowed to enter upon the B.Com. B.M. Part-I (or Undergraduate Certificate in Commerce).

- ii. An Examination of any other Statutory University or an Examining Body recognized as equivalent there to.
- iii. No candidate shall be allowed to appear the B.Com. (B.M.) Part-I (or Undergraduate Certificate in Commerce) Examination unless the candidate has satisfactorily kept two terms for the programme at a college affiliated to this University/ university department.
- b. Eligibility requirements for admission to B.Com. B.M. Part-II (Level 5.0):
 - i. The students passing the B.Com. (B.M.) Part-I (or Undergraduate Certificate in Commerce) shall be allowed to enter upon the B.Com. B.M. Part-II (or Undergraduate Diploma in Commerce).

OR

- ii. An Examination of any other Statutory University or an examining Body recognized as equivalent thereto.
- iii. No candidate shall be allowed to appear the B.Com. (B.M.) Part-II (or Undergraduate Diploma in Commerce) Examination unless the candidate has satisfactorily kept two terms for the programme at a college affiliated to/university department of this University or any other recognized university.
- c. Eligibility requirements for admission to B.Com. B.M. Part-III (Level 5.5):
 - i. The students passing the B.Com. (B.M.) Part-II (or Undergraduate Diploma in Commerce) shall be allowed to enter upon the B.Com. B.M. Part-III (or Three Year Undergraduate Degree in Commerce).

OR

- ii. An Examination of any other Statutory University or an examining Body recognized as equivalent thereto.
- iii. No candidate shall be allowed to appear the B.Com. (B.M.) Part-III (or Three- Year Undergraduate Degree in Commerce) Examination unless the candidate has satisfactorily kept two terms for the programme at a college affiliated to/ university department of this University or any other recognized university.
- d. Eligibility requirements for admission to B.Com. (B.M.) Part-IV (Level 6.0):
 - i. The students passing the B.Com. (B.M.) Part-III (or Three-Year Undergraduate Degree in Commerce) with 7.5 CGPA or 75% marks in Three-Year Undergraduate Degree in Commerce shall be allowed to enter upon the B.Com. (B.M.) Part-IV (or Four-Year Undergraduate Degree in Commerce with Honors/ Honors with Research).

OR

ii. An Examination of any other Statutory University or an examining Bodyrecognized as equivalent thereto.

No candidate shall be allowed to appear the B.Com. (B.M.) Part-IV (or Four-Year Undergraduate Degree in Commerce with Honors/ Honors with Research) Examination unless the candidate has satisfactorily kept two terms for the programme at a college affiliated to/ university department of this University or any other recognized university.

Eligibility Application requirement:

- (a) Students who are seeking admission for Level 4.5 need to apply for eligibility.
- (b) Students who are not taking any exit from the programme at any level and students re-entering after taking exit, need not require making application for eligibility at Level 5.0, 5.5 and 6.0.
- (c) However, students from other university who wish to seek admission for any levelof undergraduate degree need to apply for eligibility.

Rules for Multiple Exits:

- a) If a student wishes to exit after completion of Level 4.5, he/she has to complete additional four credit skill course/internship.
- b) If a student wishes to exit after completion of Level 5.0, he/she has to complete additional four credit skill course/internship.
- c) If a student wishes to exit after completion of Level 5.5, he/she need not require completing any additional skill course/ internship.
- 3. Pattern of B.Com. B.M. Programme: Combination of internal assessment and semester-end examination for B.Com. (B.M.) will be 40:10 pattern shall be applicable for each course of 2 credits and 80:20 pattern shall be applicable for each course of 4credits. Here, each course in each semester wherein 80% marks shall be for University Semester-end- examination and 20% marks for internal assessment except Environmental Studies, Co-Curricular Activities (CC), Field Project (FP), On Job Training (OJT) and Research Project (RP).
- **4. Weightage:** There shall be Three Year B.Com. (B.M.) Programme with 132 credits. The candidate wishes to attempt for Four Year B.Com. B.M. (Hon./Research) may opt for 4th year which will have 44 credits, hence, Four Year B.Com. B.M. Programme will require 176 credits. (Please refer the university regulations and structure of the programme for details).

5. Credit distribution chart for B.Com. B.M Programme: For III year B.Com. (B.M.) Programme

Course Name		Total Credits	% of total credits
Major			
Major Mandatory (MM)	MM	40	
Major Elective (ME)	ME	08	
Vocational Skill Courses (VSC)	VSC	08	
On Job Training (OJT)	OJT	04	
Field Project (FP)	FP	04	
Indian Knowledge System	IKS	02	
Community Engagement Programme	CEP	02	
Major Total Credits		70	53.03
Minor		24	18.18
Open Elective (OE)/ Generic Elective (GE) Courses		16	12.12
Ability Enhancement Courses	AEC	06	
Indian Knowledge System (Generic)	IKS	02	10.60
Value Education Courses	VEC	06	
Skill Enhancement Courses	SEC	08	7.57
Co-Curricular Courses (NSS/NCC/Sports/Cultural Activities)	CC	02	
TOTAL		132	100%

For IV year B.Com. (B.M.) Programme:

Course Name		Total Credits	% of total credits
Major			
Major Mandatory	MM	60	
Major Elective	ME	16	
Vocational Skill Courses	VSC	08	
On Job Training	OJT	04	
Field Project	FP	04	
Research Projects*	RP	12	
Indian Knowledge System	IKS	02	
Community Engagement Programme	CEP	02	
Major Total Credits		108	61.36
Minor		24	15.90
Research Methodology	RM	04	
Open Elective/	OE/	16	9.09
Generic Elective	GE		
Courses			
Ability Enhancement Courses	AEC	06	7.95
Indian Knowledge System (Generic)	IKS	02	
Value Education Courses	VEC	06	
Skill Enhancement Courses	SEC	08	5.68
Co-Curricular Courses (NSS/NCC/Sports/Cultural Activities)	CC	02	
TOTAL		176	100%

^{*}For honors degree with research, research project is applicable and for honors degree, courses related to major are incorporated.

6. Scheme of Examination:

The Question paper in each Semester for each theory course (paper) for B.Com. (B.M.) (all Semesters) shall be of 80 marks for 4 credits and 40 marks for 2 credits. The question paper for Environmental Studies for Semester IV shall be of 70 marks for theory and 30 marks for project work. Total marks for each course shall be based on continuous assessments and semester-end examination. Combination* of internal assessment and semester-end examination for B.Com. (B.M.) will be as follows:

Particulars	4 Credit	2 Credit
	Course	Course
1. Semester-end Examination	80	40
2. Internal Assessment	20	10
Total marks for each course	100	50

^{*} excluding Environment Studies (VEC), FP, RP, OJT, CEP and CC.

Internal Assessment Process shall be as follows:

- (a) The Internal Assessment should be conducted after completing 50% of syllabus of The course/s.
- (b) In case a student has failed to attend internal assessment on scheduled date, its shall be deemed that the student has dropped the test. However, in case of student who could not take the test on scheduled date due to genuine reasons, such a candidate mayappeal to the Programme Coordinator/Principal/Head of the Department. The Programme coordinator/Principal/Head of the Department in consultation with the concerned teacher shalldecide about the genuineness of the case and decide to conduct special test to such candidate on the date fixed by the concerned teacher but before commencement of the concerned semesterend examination.

The outline for continuous internal assessment activities shall be as under:

Content	Marks				
	For Credit:2 (10 Marks)	For Credit:4 (20 Marks)			
Attendance and Class	02	05			
Participation					
1. Assignments	04	05			
2. Seminar					
3. Poster Presentation					
4. Role Play					
5. Group Discussion	04 marks for any one of the	10 marks for any one of the			
6. Unit Tests	given list (As per concern of subject	given list (As per concern of subject			
7. Visits	teacher)	teacher)			
8. Group project					

Outline for continuous internal assessment activities for Distance Mode

Level	Semester	Activities Per Semester	Marks
4.5	Semester-I	Assignment	10marks
	Semester-II	Unit Test	10marks
5.0	Semester-III	Group	10
		Activity/	marks
		Assignment	
	Semester-IV	Case Study/Oral	10
		Examination	marks
5.5	Semester– V	Field Work/ Project Work/	10
		Assignment	marks
	Semester- VI	Field Work/ Project Work/	10
		Assignment	marks

- 7. Ordinances regarding the examination: O. B.Com. (B.M.) 2, 3 and 4 shall prevail.
- 8. Duration of Semester-end Examination for each course:

The duration* of Semester-end Examination for each theory course wouldbe as follows:

Particulars	4 Credit	2 Credit
	Course	Course
1. Marks	80	40
2. Duration	3 hours	2 hours

^{*} excluding Environmental Studies which shall be of 1 hours for 35 marks.

- 9. Equivalence of papers and chances for the students in previous-Semester pattern: Two additional chances shall be provided for the repeater students of old three-year B.Com. (B.M.) immediate after their Semester-VI or VIII. After that the students concerned shall have to appear for the Examination as per this revised pattern. Equivalence of papers shall be provided as per revisedsyllabus for the pattern in accordance with NEP.
- **10. Standard of Passing:** The Standard of passing shall be 35%. For B.Com. (B.M.) (all Semesters) the student shall have to score as per this standard of passing shown in the following table:

Maximum	100	80	50	40	20	10
Marks						
Minimum	35	28	18	14	7	4
Marks						
required for						
Passing						

There shall be a separate head of passing in Theory and Internal Examination. However, ATKT rules shall be made applicable in respect of Theory courses (University examination) only. For Environmental Studies (Semester IV, Examination) the student shall have to score marks 13 marks out of 35 in theory course and 5 marks out of 15 for project work.

Gradation Chart:

Marks Obtained	Numerical Grade (Grade Point)	CGPA	Letter Grade
Absent	0(zero)	-	-
0 – 34	0 to 4	0.0 - 4.99	F(Fail)
35 – 44	5	5.00 - 5.49	С
45 – 54	6	5.50 - 6.49	В
55 – 64	7	6.50 - 7.49	B+
65 – 74	8	7.50 - 8.49	A
75 – 84	9	8.50 - 9.49	A+
85 – 100	10	9.50 - 10.0	0
			(Outstanding)

Note:

- 1. Marks obtained \geq 0.5 shall be rounded off to next higher digit.
- 2. The SGPA & CGPA shall be rounded off to 2 decimal points.

Calculation of SGPA& CGPA:

1. Semester Grade Point Average (SGPA)

SGPA=Course credits × Grade points obtained of a semester Course credits of respective semester

2. Cumulative Grade Point Average (CGPA)

CGPA=Total credits of a semester × SGPA of respective semester of all semesters Total course credit so fall semesters

- 11. Result The result of each semester shall be declared as Pass or Fail with grade/grade points.
- **12. Revised Rules** These revised rules shall be gradually implemented with effect from the academic year 2024-25 for B.Com. (B.M.) Degree programme. However the existing (i.e. prerevised) rules shall remain in force for the students of old semester pattern during the transition period.

Rules for B.Com. B.M. Programme:

R.B.Com. B.M.1

The Three Year B.Com. (B.M.) Programme shall consist of 6 semesters which will have 132 credits all together. However, the candidate wish to attempt for Four Year B.Com. (B.M.) (Hon./Research) may opt for4th year which will have 44 credits, hence, Four Year B.Com. (B.M.) Programme will require 176 credits. (Please refer the university regulations and structure of the programme for details).

Examination shall be held at the end of each semester.

R.B.Com. B.M.2

Structure of B.Com. (B.M.) Programme is given along with syllabus as shownbelow: Structure- I for B.Com. (B.M.) Semester I&II Structure - II for B.Com. (B.M.) Semester III &IV Structure - III for B.Com. (B.M.) Semester V& VI Structure-IV for B.Com. (B.M.) Semester VII & VIII

R.B.Com. B.M.3

The List of courses which are included in the structure of B.Com. (B.M.) Programme is also given along with syllabus of the respective syllabus.

- (i) For B.Com. (B.M.) Semester I & II
- (ii) For B.Com. (B.M.) Semester III & IV
- (iii) For B.Com. (B.M.) Semester V& VI
- (iv) For B.Com. (B.M.) Semester VII &VIII

R.B.Com. B.M.4

(A) Value Education Courses (VEC):

For Semester I and Semester II, there shall be Value Education Courses which areas follows:

Semester I: VEC-I: Democracy, Elections and Good Governance

Semester II: VEC-II: Constitution of India and Local Self Government

(B) Skill Enhancement Courses (SECs):

For Semester I and Semester II, there shall be Skill Enhancement Courses which areas follows:

Semester I: SEC-I: 2 credits Semester II: SEC- II: 2 credits

Equivalence of papers and chances for the students in previous- Semester pattern: Two additional subsequent chances shall be provided for the repeater students of old B.Com. (B.M.) Part I- Semester I & II in the immediate next two sessions. After this the students concerned shall have to appear for the Examination as per this revised syllabus. Equivalence of papers shall be provided as per revised syllabus for this pattern according to NEP 2020.

R.B.Com. B.M.6

The detailed syllabus for the various courses under this pattern shall be as shown in the appendix and shall be subject to such revision, modification etc. as may be madeby the Academic Council from time to time on the recommendation of the Boards of Studies in different courses. The text-books and reference books for the various courses shall be those as prescribed by the Academic Council from time to time on the recommendations of the respective Boards of Studies.

R.B.Com. B.M.7

The medium of instruction for the Three Year (Six Semester) B.Com. (B.M.)/ Four Year B.Com. (B.M.) Degree Programme is English. A candidate shall not have an option of answering question papers at B.Com. (B.M.) Examination will be in English for all courses.

R.B.Com. B.M.8

- i. The Principal of the college may permit a student to change his/her major andminor subjects in the first term only before submission of dully filled University Examination form.
- ii. If a candidate wishes to change the major elective course (subject) at the B.Com. (B.M.) Semester V examination, student will have to keep one additional term for the changed course (subject).
- iii. If a candidate fails in the major elective course (subject) at the B.Com. (B.M.) Semester-V & VI examination and wish to change major elective course (subject), student will have to keep two additional terms for the changed course (subject).

The Principal of the college has to certify the attendance and the examination form of the candidate as per the Ordinance O. 31 and O. 37. A candidate has to submit University examination form as per the schedule and dates prescribed by the University for every Examination.

R.B.Com. B.M.10

The Scheme of the Physical Education has been made operative for B.Com. (B.M.) Part I. The benefit of marks, obtained by the students in Physical Education Tests (of 10 marks) conducted by the University authorities shall be as under:

- 1. If a student fails in up to four heads of passing (or courses having 16 credits) of University examination (Theory / Practical) and having passed in all the remaining heads of passing, the marks obtained by him in the Physical Education Test shall be added to maximum up to four heads of passing in which he has failed as the case may be. A student getting the benefit of Physical Education marks should not be given advantage of any other Ordinance. The Physical Education Marks shall not be considered for the award of Class and for deciding merit.
- 2. If as a result of addition of Physical Education marks a student does not pass the examination the marks obtained by him in Physical Education shall not be considered.
- 3. The marks of Physical Education obtained by the unsuccessful students at the B.Com. B.M. Part-I semester Examination shall be carried forward for their subsequent attempt/s.
- 4. The marks obtained in Physical Education shall not be considered for earning exemption in a subject of head of passing, but the marks will be carried forward for availing the benefit at the subsequent attempts.
- 5. The marks secured by the students under the Physical Education scheme shall be added to the total of his marks in the Examination irrespective of the fact of his passing or failure in the examination. The Physical Education marks shall be shown as "Total + P. E. Marks".

6. The Physical Education Test shall be conducted in the Second Semester.

All Semester-end Examinations for B.Com. (B.M.) Part- I, II, III and IV shall be held twice in a year in two sessions i.e. April /May and October/November.

R.B.Com. B.M.12

- a) A candidate desires to seek B.Com. (B.M.) Degree in another elective course (ME), shall be permitted to do so. Such candidate may appear at B.Com. B.M. Semester V & VI Examination on the submission for fresh admission. Such a candidate need not appear again for courses other than ME.
- **b**) The Candidate as above (in clause 'a') shall not be eligible for a second degree and a class, a prize, scholarship, medal or any other award. The candidate will get the benefit of new degree in new course (subject) only if candidate surrenders his first degree.

R.B.Com. B.M.13

- a) The result of the B.Com. (B.M.) Semester I & II examination shall be declared publicly in two categories
 - (i) candidates who have passed the B.Com. (B.M.) Semester- I & II examination and
 - (ii) candidates who are allowed to proceed to the B.Com. (B.M.) Semester- III & IV.
- b) The result of the B.Com. (B.M.) Semester III & IV examination shall be declared publicly in two categories.
 - (i) Candidate who have passed the B.Com. (B.M.) Semester-III & IV examination in addition to the remaining papers, if any of previous examination,
 - (ii) Candidate who are allowed to proceed to the next Semester.

 \boldsymbol{c})

- (i) If a candidate fails in all the courses (subject heads) of passing of Semester-I shall be allowed to proceed to Semester II.
- (ii) If a candidate fails in all the courses (subject heads) of passing of Semester-III shall be allowed to proceed to Semester-IV.
- (iii) If a candidate fails in all the courses (subject heads) of passing of Semester-V shall be allowed to proceed to Semester-VI.
- (iv) No candidate shall be allowed to proceed to Semester- V unless candidate has cleared Semester-I & II in all courses (Subjects).
- (v) ATKT rules are applicable for 2^{nd} and 4^{th} Sem.

d) Rules of ATKT made in university time to time will be applicable.

R.B.Com. B.M.14

- (A) The Results of the Examination will be declared on the basis of marks obtained, Grade points obtained, Credit points, Status, Percentage of marks, Result, SGPA &CGPA with numerical grade point and letter grade. The list of Courses, course code, Paper number of programme, numerical grade & letter grade table and calculation of SGPA and CGPA table shall be mentioned on the backside of mark-sheet.
- (B) In case of Three-Year B.Com. (B.M.) Degree, the result of B.Com. (B.M.) Program (Semester-I toVI) shall be declared in Grades by considering SGPA & CGPA (with percentage)based on the performances of all the courses at respective semesters. The award ofscholarships and prizes for the B.Com. (B.M.) Program shall be determined on the basis of the aggregate performance of the candidate at Semester-I to VI examination.
- (C) In case of Four-Year B.Com. (B.M.) Degree, the result of B.Com. (B.M.) Program (Semester-I to VIII) shall be declared in Grades by considering SGPA & CGPA (with percentage)based on the performances of all the courses at respective semesters. The award of scholarships and prizes for the B.Com. (B.M.) Program shall be determined on the basis of the aggregate performance of the candidate at Semester-I to VIII examination.

R.B.Com. B.M.15

Standard of Passing:

- A) To pass the B.Com. (B.M.) Degree Examination, a candidate shall be required to pass in Semester I, II, III, IV, V & VI Examinations.
- a) To pass the each semester of B.Com. (B.M.) Semester-I & II Examination a candidate shall be required to obtain a minimum of 35% of the total marks ineach head of passing i. e. 18 marks out of 50 and 35 marks out of 100.
- b) To Pass each Semester of the B.Com. (B.M.) Semester-II & IV Examination a candidate shall be required to obtain a minimum of 35% of the total marks in eachhead of passing i.e. 18 marks out of 50 (except Environmental Studies).
- c) For Environmental Studies a candidate shall be required to obtain minimum 25marks out of 70 for theory paper examination & minimum 10 marks out of 30 for Project work. There shall be separate head of passing for Theory and Project work examinations.
- d) To pass each Semester Examination a candidate shall be required to obtain aminimum of 35% of the total marks.
- e) A Candidate shall have to obtain 14 marks out of 40 for university examination

- f) i.e. theory and 4 marks out of 10 and 8 marks out of 20 in the internal examination in Semester-V & VI. If the candidate fails/absent in internal examination then candidate has to pass the internal examination, the provision in the university regulations 2022 is applicable.
- B) For Three Year B.Com. (B. M.) Degree: Those of the successful candidates who obtain45% or more of the aggregate marks in Parts-I, II& III semester Examinations, (i.e. Semester-I to VI aggregate) shall be declared to have passed the B.Com. (B.M.) Degree Examinations in Second Class and those obtaining 60% or more of the aggregate marks in Parts-I, II & III Examinations (i.e. Semester-I to VI aggregate) shall be declared to have passed the B.Com. (B.M.) Degree Examinations in First Class and those obtaining 70% or more of the aggregate marks in Parts-I, II & III (i.e. Semester-I to VI aggregate) shall be declared to have passed the B.Com. (B.M.) Degree Examination in First Class with Distinction.
- C) For Four Year B.Com. (B. M.) with (Hon./Research) Degree: Those of the successful candidates who obtain 45% or more of the aggregate marks in Parts-I, II, III & IV Semester Examinations, (i.e. Semester-I to VIII aggregate) shall be declared to have passed the B.Com. (B.M.) with (Hon./Research)Degree Examinations in Second Class and those obtaining 60% or more of the aggregate marks in Parts-I, II, III & IV Semester Examinations, (i.e. Semester-I to VIII aggregate) shall be declared to have passed the B.Com. (B.M.) with (Hon./Research) Degree Examinations in First Class and those obtaining70% or more of the aggregate marks in Parts-I, II, III & IV Semester Examinations, (i.e. Semester-I to VIII aggregate) shall be declared to have passed the B.Com. (B.M.) with (Hon./Research) Degree Examination in First Class with Distinction.
- D) A.T.K.T.: ATKT rules as per the university Regulations will be applicable.

A candidate who has satisfactorily completed all courses at Semester-I of B.Com. (B.M.) Of the Universities in the State of Maharashtra shall be allowed to join for the Semester II of the B.Com. (B.M.) Programme in this university. However, a candidate who has satisfactorily kept one term in any of the Universities in the State of Maharashtra for B.Com. (B.M.) Semester-I examination shall not be allowed to join for the Semester II oftheB.Com. (B.M.) Programme in this university unless and until the candidate has to clear all the courses (papers) of Semester-I from that university.

CBCS R.B.Com. B.M. 17

- (a) A candidate passing Part-I or II Semester Examinations of the B.Com. (B.M.) Degree programme of other Statutory Universities in State of Maharashtra can take admission to next semester of Shivaji University and the marks of earlier semesters of previous Statutory University be converted in proportion to Shivaji University, Marks structure and grades be awarded accordingly.
- (a) Multiple entry and exit rules as per university Regulations 2022 and Academic Bank of Credit Regulations are applicable.

CBCS R. B.Com. B.M. 18

Exemption of courses (subjects):

- a) A candidate who wish to admit for B.Com. (B.M.) and already passed Bachelor of Arts and Bachelor of Science of this University with English, Marathi or Kannada or Urdu or Hindi courses (subjects) are not necessary to appear B.Com. (B.M.) Examination again for same subject.
- b) A candidate who has passed Bachelor of Law (L.L.B.) of any other statutory University in the State of Maharashtra passing candidate be exempted for the course Business Regulatory Framework at B.Com. (B.M.) Semester-V&VI.
- c) A candidate claiming exemptions as stated above shall not be eligible for a Class, however a candidate appearing for all the courses (papers) of B.Com.
 (B.M.) Semester-I to VI shall be eligible for a class.
- d) However, the above mentioned rule shall not be applicable for other University student, unless that HEI is registered on ABC portal.

CBCSR.B.Com. B.M. 19

Exemption of courses (subjects):

- a) A candidate who wish to admit for B.Com. (B.M.) and already passed Bachelor of Arts of this University with Economics course (subject) are not necessary to appear B.Com. B.M. Examination again for same subject.
- b) A candidate claiming exemptions as stated above shall not be eligible for a Class, however a candidate appearing for all the courses (papers) of B.Com. (B.M.) Semester-I to VI shall be eligible for a class.
- e) However, the above-mentioned rule shall not be applicable for other University student, unless that HEI is registered on ABC portal.

(Note: The concessions given above are on reciprocal basis).

CBCS R.B.Com. B.M. 20

- a) A candidate who has successfully completed the B.Com. (B.M.) Semester-I & II or Semester-III & IV Examination (of any HEIs registered on ABC portal) as anexternal/distance mode will be allowed for B.Com. (B.M.) Semester III & IV or Semester-V &VI respectively to join the college as a regular candidate as per the provisions of ABC regulation and the university Regulations 2022. A candidates as an external/distance mode from HEIs which are not registered on ABC portal, will not be allowed to join the college as a regular candidate.
- b) A candidate who has appeared for the B.Com. (B.M.) Semester-I & II or Semester-III &IV Examination of this or any other University as a regular candidate will be allowed for B.Com. (B.M.) Semester-III & IV or Semester-V & VI respectively to join distance mode. Such candidate shall be treated as an external/distance mode candidate.
- c) A Candidate who has passed in any of the heads of passing will be allowed to appear again in that head provided the conditions given in the university Regulations 2022 are fulfilled.
- d) 'Practical' will have a separate head of passing.
- e) For the students from distance mode, the same syllabi, examination system (such as

semester system, scheme of marking, schedule of examination and nature of question paper) shall be made applicable as per regular B.Com. (B.M.) Programme.

f) Those students registered as external/distance mode candidate shall have to submit **one home assignment** for each course (paper) (in each semester) carrying 10 marks as a part of internal evaluation system, to the respective Study Centre notified and approved by the university.

CBCS R.B.Com. (B.M.) 21

- a) The course of studies and syllabus and books prescribed/recommended under it and the standard for passing at the examination for the Degree of Commerce for candidates appearing for the same as external/distance mode candidates shall be identical with those for the regular students of the University appearing for the examination.
- b) An external/distance mode students shall not offer at an examination any of the courses (subjects) for which there is no teaching provision in any of the affiliated colleges of the University.

Faculty of Commerce and Management: Major: Business Management Minor: Accountancy

Structure: Four Years Multidisciplinary Under Graduate B.Com. Degree Program (Honors and Research)

Credit Distribution Structure with Multiple Entry and Exit Options

Year		Ma	jor		OE (Choose any	VSC, SEC,		OJT, FP,	Cumulative	Degree Per
and Level	Semester	Mandatory	Elective	Minor	one of the following)	VSEC, SEC,	AEC, VEC, IKS	CEP, CC,	Credit Per Semester	Cumulative Credit
I (4.5)	I	DSC-I- Principles of Business Management (4) DSC-II- Business Environment paper I (2)			OE-I-Marathi Paper I / Hindi Paper I /Economics Paper I (2)	VSC-I- Introduction to Accounting (2)	AEC-I-Business Communication-I (2)	CC-I-Co-		
			II- ess onment		OE-II- Geography Paper I / Mathematics Paper I (2)	SEC-I- Marketing Skill (2)	VEC-I- Democracy and Good Governance (2) IKS-I-Indian Business Management (2)	Curricular Course-I (2)	22	UG Certificate
	II Orga Beha II DSC Busi Envi	DSC-III- Organisational Behaviour (4)	ganisational haviour (4) - DSM	DSM-I -Basics of	OE-III-Marathi Paper II/ Hindi Paper II /Economics Paper II (2)	VSC-II- Introduction to Stock Market (2)	AEC-II-Business Communication-II (2)	CC-II- Co-	22	44
		DSC-IV- Business Environment paper II (2)		Accounting (2)	OE-IV- Geography Paper II/ Mathematics Paper II (2)	SEC-II- Introduction to GST (2)	VEC-II- Constitution of India (2)	Curricular Course-II (2)	22	
Cu	ım. Cr	12	-	2	8	8	10	4	44	
1	Exit Option:	Award of UG Cer	tificate in N	laior with 44 c	redits and an addition	nal 4 credits cor	 re NSQF course/Intern	 ship OR Con	tinue with Maior	and Minor

Year and		Majo	r	7.70	OE (Choose	VSC, SEC,	AEC, VEC,	OJT, FP,	Cumulative	Degree Per
Level	Semester	Mandatory	Elective	Minor	any one of the following)	VSEC	IKS	CEP, CC, RP	Credit Per Semester	Cumulative Credit
	III F	DSC-V- Management Practices (4) DSC-VI-	-	DSM-II- Advance	OE-V- Business Statistics Paper I / VSC-III- Quantitative		AEC-III- Business	FP-I- Field Project I (2)	22	
		Human Resource Management Paper I (4)		Accounting E1 Sc	Environmental Science Paper I (2)	Techniques (2)	Communication- III (2)	CC-III-Co- Curricular Course-III (2)		LIC Divious
II (5.0)	IV D H Ro D Pa	V DSC-VIII- Human - B	DSM-III- Basic Cost Accounting	OE-VI- Business Statistics Paper II / Environmental	SEC-II- Quantitative Skills (2)	AEC-IV- Business Communication-	CEP- I (2)	22	UG Diploma 88	
		Resource Development Paper II (4)		(4)	Science Paper II (2)	. ,	IV (2)	Curricular Course-IV (2)		
Cum.		28	-	10	12	12	14	12	88	

Exit Option: Award of UG Diploma in Major with 88 credits and an additional 4 credits core NSQF course/Internship OR Continue with Major and Minor

Year and Level	Semester	Majo	- Minor	OE (Choose any one of	VSC, SEC,	AEC, VEC,	OJT, FP, CEP, CC,	Cumulative Credit Per	Degree Per Cumulative	
	Semester	Mandatory	Elective	Willion	the following)	VSEC,	IKS	RP	Semester	Credit
III (5.5)	V	DSC-IX- Fundamentals of Entrepreneurship (4) DSC-X-Principles of Marketing (4)	ME-I- Bank Accounting/ Financial Management / Managerial Economics (4)	DSM-IV- Auditing (4)	-	VSC-IV- Tally (2)	-	FP-II- Field Project II (4)	22	
	VI	DSC-XI- Entrepreneurship Development (4) DSC-XII-Business Administration (4) DSC-XIII-Business Ethics (2)	ME-II- Recent Trends in Commerce and Management / Rural Marketing / Recent Trends in Indian Economy (4)	DSM-V- Taxation (4)	-	-	-	Internship-I (4)	22	UG Degree 132
Cu	ım. Cr	46	8	18	12	14	14	20	132	

Exit Option: Award of UG Degree in Major with 132 credits and an additional 4 credits core NSQF course/Internship OR Continue with Major and Minor

	Semester	Major			OE					
Year and Level		Mandatory	Elective	Minor	(Choose any one of the following)	VSC, SEC, VSEC	AEC, VEC, IKS	OJT, FP, CEP, CC, RP	Cumulative Credit Per Semester	Degree Per Cumulative Credit
IV	VII	DSC-XIV-Risk Management (4) DSC-XV-Service Marketing (4) DSC-XVI- Customer Relationship Management (4) DSC-XVII- Financial Advising (2)	ME-III- Project Appraisal and Monitoring/ Agri. Business Management / Information Technology (4)	DSM-V- Research Methodology (4)	-	-	-	-	22	UG Honors with Research Degree 176
(6.0)	VIII	DSC-XVIII-Wealth Management (4) DSC-XIX-Corporate and Social Responsibility (4) DSC-XX- Investment Management (4) DSC-XXI- International Business (2)	ME-IV- Insurance / Product Development/ Business Law (4)	-	-	-	-	Internship -II (4)	22	
	Cum. Cr	74	16	22	12	14	14	24	176	

Exit Option: Award of UG Honors with Research Degree in Major with 176 credits and an additional 4 credits core NSQF course/Internship OR Continue with Major and Minor

B.Com. Part I (Semester I and II) Business Management Major Structure as per NEP 2020

Course Category	Semester I	Semester II
Major Mandatory	Principles of Business Management (4)	Organizational Behavior (4)
Major Mandatory	Business Environment paper I (2)	Business Environment paper II (2)
Minor		Basics of Accounting (2)
Open Elective	Marathi Paper I / Hindi Paper I / Economics Paper I (2)	Geography Paper I / Mathematics Paper I (2)
Open Elective	Marathi Paper II/ Hindi Paper II / Economics Paper II (2)	Geography Paper II / Mathematics Paper II (2)
Vocational Skill Course	Introduction to Accounting (2)	Introduction to Stock Market (2)
Skill Enhancement Course	Marketing Skill (2)	Introduction to GST (2)
Ability Enhancement Course	Business Communication-I (2)	Business Communication-II (2)
Value Education Course	Democracy, Elections and Good Governance (2)	Constitution of India and Local Self Government (2)
Indian Knowledge System	Indian Business Management (2)	
Co-Curricular Course	Co-Curricular Course-I (2)	Co-Curricular Course-I (2)

Exit Option: Award of UG Certificate in Major with 44 credits and an additional 4 credits core NSQF course/Internship OR
Continue with Major and Minor

B.Com. Part II (Semester III and IV) Business Management Major Structure as per NEP 2020

Course Category	Semester III	Semester IV
Major Mandatory	Management Practices (4)	Modern Management (4)
Major Mandatory	Human Resource Management (4)	Human Resource Development (4)
Minor	Advance Accounting (4)	Basic Cost Accounting (4)
Open Elective	Business Statistics Paper I/ Environmental Science Paper I (2)	Business Statistics Paper II / Environmental Science Paper II (2)
Open Elective		
Vocational Skill Course	Quantitative Techniques (2)	
Skill Enhancement Course		Quantitative Skills (2)
Ability Enhancement Course	Business Communication-III (2)	Business Communication-IV (2)
Field Project/CEP	Field Project-I (2)	CEP-I (2)
Co-Curricular Course	NSS/ Cultural/ Sports (2)	NSS/ Cultural/ Sports (2)

Exit Option: Award of UG Diploma in Major with 88 credits and an additional 4 credits core NSQF course/Internship OR Continue with Major and Minor

B.Com. Part III (Semester V and VI) Business Management Major Structure as per NEP 2020

Course Category	Semester V	Semester VI
Major Mandatory	Fundamentals of Entrepreneurship (4)	Entrepreneurship Development (4)
Major Mandatory	Principles of Marketing (4)	Business Administration (4)
		Business Ethics (2)
Major Elective	Bank Accounting (4) / Financial Management (4) / Managerial Economics (4)	Recent Trends in Commerce and Management (4) / Rural Marketing (4) / Recent Trends in Indian Economy (4)
Minor	Auditing (4)	Taxation (4)
Open Elective		
Open Elective		
Vocational Skill Course	Tally (2)	
Field Project/CEP	Field Project-II (4)	
OJT		Internship-I (4)

Exit Option: Award of UG Degree in Major with 132 credits and an additional 4 credits core NSQF course/Internship OR Continue with Major and Minor

B.Com. Part IV (Semester VII and VIII) Business Management Major Structure as per NEP 2020

Course Category	Semester VII	Semester VIII
Major Mandatory	Risk Management (4)	Wealth Management (4)
Major Mandatory	Service Marketing (4)	Corporate and Social Responsibility (4)
Major Mandatory	Customer Relationship Management (4)	Investment Management (4)
Major Mandatory	Financial Advising (2)	International Business (2)
Major Elective	Project Appraisal and Monitoring (4)/ Agri. Business Management (4) / Information Technology (4)/	Insurance (4) / Product Development (4) / Business Law (4) /
Minor	Research Methodology (4)	
Open Elective		
Open Elective		
Vocational Skill Course		
Field Project/CEP		
OJT		Internship-II (4)

Exit Option: Award of UG Honors in Major with 176 credits and an additional 4 credits core NSQF course/Internship OR
Continue with Major and Minor

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major SEMESTER – I

DSC- I: Principles of Business Management Credits: 4

Marks: Semester End:80 Internal Assessment:20 Total Marks: 100 Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be able to.....

- Aware about various theories of management developed by experts from time to time
- Knowing various Functions of Management
- Studying about application of management principles in business
- Getting knowledge about various concepts in management

Unit no.	Contents	No. of Hours
I	Introduction to Management:	
	 Concept and nature of management 	15
	 Functions and Levels of Management 	15
	 Contribution of F. W. Taylor towards Management 	
	 Contribution of Peter Drucker towards Management 	
II	Planning and Decision Making:	
	 Introduction, Concept and Meaning of Planning 	15
	 Process of Planning and Steps in Planning Process 	15
	 Meaning and Techniques of Forecasting 	
	 Concept, types and process of Decision Making 	
III	Organizing and Staffing:	
	 Introduction, Concept and Meaning of Organizing 	15
	 Principles and Process of Organizing 	15
	 Authority and Responsibility in Management 	
	 Introduction, Concept and Importance of Staffing 	
IV	Directing and Controlling:	
	 Introduction, Concept and Meaning of Directing 	15
	 Principles and Process of Directing 	15
	 Introduction, Concept and Meaning of Controlling 	
	 Steps in Controlling 	

References:

- 1. TN Chhabra, Management Concepts and Practice, Dhanpat Rai & Co. (Pvt. Ltd.), New
- 2. Peter F. Drucker, Practice of Management, Mercury Books, London
- 3. Organisation and Management- Dr. C.B. Gupta
- 4. Business Organization and Management -M. C. Shukla
- 5. Essentials of Management- Koontz and O' Donnell
- 6. Management- Principles and practice- Shriniwas & Chunawala
- 7. Principles of management: Terry, G.R. and Stephen Frank Lin

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major SEMESTER – I

DSC- II: Business Environment Paper I Credits: 2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be...

- Understand the concept of Business Environment and its elements
- Concept of Economic Environment on a national and global level

• Able to learn Concept of Non-Economic Environment

Unit No.	Contents	No. of Hours	
I	Introduction to Business Environment:		
	 Introduction, Concept and Meaning of Business Environment 		
	 Importance of Micro and Macro Elements of Environment 		
	 Internal and External Environment of Business 	15	
	 Components of Business Environment 		
II	Economic and Non-Economic Environment:		
	 Introduction, Meaning and Nature of Economic Environment 		
	 Economic Environment after 1991 and its Impact on Industry 		
	 Introduction and Meaning of Non-Economic Environment 	15	
	 Factors of Non-Economic Environment 		

References:

- 1. Business Environment-K.Aswathappa, Himalaya Publishing House.
- 2. Business Environment Freancis Cherunilam, Himalaya Publishing House.
- 3. Policy and Strategic Management, R.M.Srivastava Industrial Health and Safety Management-A.M.Sarma
- 4. Business Policy: Azar Kazmi, Mcgraw Hill Higher Education.

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 **B.Com.** Business Management Major

SEMESTER – I

OE- I: Marathi Paper I

Credits: 2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 **Introduced from June 2024**

COURSE OUTCOMES:

या कोर्सच्या अध्ययनानंतर विद्यार्थ्यांना.

- १. मराठी भाषा व साहित्याभ्यासाची अभिरुची निर्माण होईल.
- २. मराठी साहित्याचे आकलन, विश्लेषण व समीक्षण करता येईल.

घटक /Unit No.	तपशील /Contents	तासांची संख्या /No. of Hours
8	 गद्य १: आपला धंदा कोणता व कसा करावा? - दादोबा पांडुरंग तर्खंडकर हिंदी उद्योगधंद्याच्या गरजा व शिक्षण प्रगतीची दिशा - महाराजा सयाजीराव गायकवाड, मराठी माणूस उद्योगधंद्यात मागे का? - बी. जी. शिर्के. 	१५
	 मराठा माणूस उद्यागयद्यात माग का? - बा. जा. १शक. ये है बंबई मेरी जान - यशवंत थोरात 	
7	 गद्य २: चांदणटिकल्या - सलीम सरदार मुल्ला. उद्याच्या सुंदर दिवसांसाठी - नागनाथ कोत्तापल्ले. हाऊसिकपर ते यशस्वी उद्योजक - हणमंतराव गायकवाड अंजली ठाकूर लक्ष्य राही - सरनोबत 	१५

साधनग्रंथ/ References-

- १. काळे, अरुण : नंतर आलेले लोक, लोकवाङ्मय गृह, मुंबई, २०१०
- २. कोत्तापल्ले, नागनाथ : उद्याच्या सुंदर दिवसासाठी, सायन पब्लिकेशन, पुणे, २०१५
- ३. गवस, राजन, शिंदे, अरुण, पाटील गोमटेश भाषिक सर्जन आणि उपयोजन, दर्या प्रकाशन, पूणे, २०१२ ४. जोशी, वसंत,

(संपा) : एकनाथांची निवडक भारूडे, मेहता पब्लिशिंग हाऊस, पुणे, १९९४

५. ठाकूर, अंजली, असाही एक किमयागार, राजहंस प्रकाशन, पूणे, २०२३

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major

SEMESTER – I

OE- I: Hindi Paper I

Credits: 2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 Introduced from June 2024

COURSE OUTCOMES:

उद्देश्य

- 1. प्रयोजनमूलक हिंदी के प्रति छात्रों की रुचि बढाना ।
- 2. प्रयोजनमूलक हिंदी एवं उसकी उपयोगिता से छात्रों को परिचित कराना ।
- 3. काव्य एवं कहानी विधा का आस्वाद, विवेचन एवं महत्त्व समझाना।
- 4. हिंदी कवि एवं कहानीकारों तथा उनकी रचनाओं से परिचित कराना।
- 5. साहित्य के माध्यम से नैतिक मूल्य, राष्ट्रीय मूल्य एवं उत्तिदायित्त्व के प्रति आस्था निर्माण करना ।

इकाई	विवरण /Contents	घंटों की संख्या
/Unit No.		/No. of Hours
१	विज्ञापन लेखन:	१५
ર	कविताएँ:	१५

संधर्ब ग्रंथ / References

- 1. प्रयोजनमूलक हिंदी- डॉ. लक्ष्मीकांत पांडेय
- 2. प्रयोजनमूलक हिंदी की प्रासंगिकता एवं परिदृश्य डॉ. सु. नागलक्ष्मी
- 3. प्रयोजनमूलक हिंदी डॉ. माधव सोनटक्के
- 4. प्रयोजनमूलक व्यावहारिक हिंदी ओमप्रकाश मित्तल
- 5. विज्ञापन कला: कल, आज और कल यशोदा भागवत (अनु. डॉ. गोविंद गुंठे)
- 6. सूचना विज्ञान के बहुआयमी प्रभाव डॉ. गोविंद गुंठे

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020

B.Com. Business Management Major SEMESTER – I

OE-I Economics Paper I

Credits:2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50

Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be able to...

- Aware about nature and structure of Indian economy.
- Understand major issues in economic development of India.

Unit No.	Contents	No. of Hours
1	Nature of the Indian Economy	
	 Colonialism and Exploitation of India 	15
	 India- An Underdeveloped Economy 	
	■ India – A Developing Economy	
	 Natural resources and Infrastructure in India 	
2	Economic Development – Issues	
	 Some Demographic issues 	
	 Employment and Unemployment in India 	15
	 Poverty- Poverty line, Causes of Poverty 	
	 Income Inequalities – Causes, Government policy and 	
	measures	

References:

- 1. V. K. Puri, S.K. Misra, Bharat Garg (2015). 'Indian Economy' Himalaya Publishing House
- 2. Ramesh Singh, (2023-2024) 'Indian Economy: For civil services and other competitive examinations. Mc Graw Hill
- 3. Davidson, J. (2018). 'An Introduction to Econometric Theory' Wiley Publisher
- 4. Wignaraja, P. & Sirivardana, S. (2009) 'Economic Democracy through Pro Poor Growth' Sage publisher
- 5. Havibullah, W& Ahuja, M. (2005) 'Land Reforms in India: Computerisation of Land Records' Sage Publisher.

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020

B.Com. Business Management Major SEMESTER – I OE-II Geography Paper I

Credits:2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be able to...

- Aware about nature and scope of Commercial Geography
- Understand concept, classification and Conservation of Economic Resources

Unit No.	Contents	No. of Hours
1	Introduction to Commercial Geography	
	 Definition and meaning of Commercial Geography 	15
	 Nature of Commercial Geography 	
	 Scope of Commercial Geography 	
	 Significance of Commercial Geography 	
2	Economic Resources	
	 Meaning and Importance of Resources 	
	 Classification of Resources 	15
	 Conservation of Resources 	
	 Major bio resources and international trade 	

References:

- 1. Commercial Geography Sir Dudley Stamp.
- 2. Commercial Geography E.C. K. Gonner, Trieste Publishing.
- 3. Human and Economic Geography Goh Cheng Leong & Gillian Morgan, Oxford University Press.

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major SEMESTER – I

OE- II: Mathematics Paper I Credits: 2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be...

- Introduced to fundamental concepts mathematics.
- Getting thorough knowledge of Determinants.
- Demonstrates the ability to solve problem.

Unit No.	Contents	No. of Hours
I	Profit and Loss:	
	 Basic concept of profit and Loss 	15
	■ Important terms – cost price, Fixed, variable and semi variable	15
	cost, selling price, market price, etc.	
	 Formulas for calculating Profit and loss. 	
	 Application and examples. 	
II	Determinants:	
	 Introduction to Determinants 	15
	 Types of Determinants 	15
	 Properties of Determinants 	
	 Application of Determinants. 	

References-

- 1. A text book of Business Mathematics- Dr. Padmalochan Hazariya, S. Chand Publication
- 2. Business Mathematics by Dr. S.K.sharma, Dr. Gurmit Kour, SCS publication.
- 3. Business Mathematics by Priti Shantaram Mevse, Thakur publication Pvt. Ltd.

Faculty of Commerce and Management

Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major SEMESTER – I

VSC-I Introduction to Accounting

Credits:2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50

Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be able to...

- Introduced to various accounting concepts and conventions.
- Aware about AS & IND -AS, IFRS
- Get the knowledge of various accounting receipts and expenditure.

Unit No.	Contents	No. of Hours
I	 Book Keeping & Accounting Meaning, Scope of Book Keeping and Accounting Difference between Book keeping and Accounting Accounting Concepts and Conventions AS & IND -AS, IFRS 	15
2	Accounting Receipts and Expenditure: Capital and Revenue Capital and Revenue Expenditure -concepts and examples Capital and Revenue Receipts -concepts and examples Difference between Capital Expenditure, Revenue Expenditure and Deferred Revenue Expenditure Difference between Capital Receipts, Revenue Receipts	15

References:

- 1. D. S. Rawat., Deepti Maheswari (2018), 'Students Guide to Accounting Standards' Taxman Allied Services.
- 2. Patkar, M.G. 'Book Keeping & Accountancy' Phadke Prakashan
- 3. Sheila Robinson (Ninth Edition) 'Book Keeping and Accounts' Pearson.
- 4. Dr. Richa Darshan, Prashant Sarothiya (2020) 'Basics of Financial Accounting' Educreation Publishing

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major SEMESTER – I

SEC-I : Marketing Skills Credits: 2

Introduced from June 2024

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50

COURSE OUTCOMES:

After studying this course, students will be...

- Able to Know about introduction of marketing
- Aware about core concepts in marketing and Marketing planning
- Able to understand Marketing mix and elements of marketing mix

• Able to know Marketing Environment.

Unit No.	Contents	No. of Hours
I	Introduction to Marketing:	
	 Marketing- Introduction, Meaning, Definitions. 	15
	 Role and Importance of Marketing 	13
	 Core Concepts in Marketing- Need, want, Demand, Value and 	
	satisfaction and Exchange and transaction.	
	 Marketing Planning. 	
II	Marketing Mix:	
	 Introduction & Definition of Marketing Mix. 	15
	• 7 Ps of Marketing (Product, Price, Place, Promotion, People,	15
	Processes and Physical evidence)	
	 Types of Marketing Mix 	
	 Nature and scope of Marketing Environment. 	

- 1. Marketing Management- S.A. Sherlekaer, Himalaya Publication House, Mumbai
- 2. Marketing Management- Philip Kotler, Prentice hall of india Ltd., New Delhi
- 3. An Introduction to marketing- Marchand and B. Vardhrajan, Vikas Publishing House, New Delhi.

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major SEMESTER – I

AEC-I : Business Communication I Credits: 2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be...

- Enhance their Managerial Communication at work skills set for career.
- Familiarized with the current expected requirement of the industry.

• Empower with professional as well as remedial of the industry.

Unit No.	Contents	No. of Hours
I	Introduction to Business Communication:	
	 Meaning, Definitions and basic forms of Communication 	15
	 Process and need of communication 	13
	 Channels of communication 	
	 Global world impact of technological advancement on 	
	communication	
II	Communication skills:	
	 Listening skills: Importance and factors affecting on listening skills 	15
	 Speaking skills; Importance and principles of effective speaking 	
	 Interview skills: types of interview, preparing for interview. 	
	 Brief about group discussion, business meetings and conferences, etc. 	

- 1. Business Communication- D.D. Singhal, Cengage Learning, 16th edition
- 2. Communication skills- Dr. P.L. Pardeshi, Parshwa Publication.
- 3. Business Communication- Varinder Kumar, Kalyani Publisher.
- 4. Essential of Business Communication- Rajendra Pal, Sultan chand and son.

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major

SEMESTER – I

IKS- Generic: Indian Business Management

Credits: 2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be...

- Understand the key ideas of Indian management
- Explain hoe to develop Indian thoughts in management
- Application of values in management
- Demonstrate various example of Indian thinkers and Indian business models before the students.

Unit No.	Contents	No. of Hours
I	Indian Management:	
	 Evolution of Indian Management, Key ideas of Indian Management, Role of Values in Management, Indian Epics and Management. Dimensions of Vedic Management, Bhagwad Gita, Ramayan, Buddha's Management, Kautilya's Arthashatra. 	15
II	 Indian Business Models: Business Model of TATA, Business Model of Bajaj Group, Business Model of Aditya Birla Group, Business Model of Reliance Industries, Business Model of AMUL. 	15

- 1. Sancev Rinka and Khanna, Parul: Ethics and Values in Business Management, Ane Books Pvt. Ltd.
- 2. Rajgopalachari C. Ramayan Bhartiya Vidya Bhawan
- 3. Bhagwad Gita as Viewed by swami Vivekananda; Vedanta Press & Bookshop
- 4. Gita Piramal: Business Legends
- 5. Kalai Selvan N: Tata's Business and Growth Strategy (Business Strategy Series) 1 Jan 2008.

Faculty of Commerce and Management

Syllabus as per National Education Policy (NEP) 2020

B.Com. Business Management Major

SEMESTER – II

DSC-III Organizational Behavior

Credits:4

(Marks: Semester End:80 Internal Assessment:10 Total Marks: 100) Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be...

- The Concept, Significance of Organizational Behavior
- Understand Foundation of Individual Behavior and Group Behavior
- Able to understand concept of Organizational Conflict

• Understand concept of Organizational Culture and Development.

Unit No.	Contents	No. of Hours
I	 Introduction to Organizational Behavior (OB): Meaning, Nature and Scope of OB Disciplines that contributing to the field of OB Key elements and Models of OB Challenges of OB 	15
II	 Determinants of Organizational Behavior: Influencing factors of Individual Behavior Meaning, Types and Key determinants of Personality Meaning, definition, Features and types of Value and Attitude Meaning, Importance and Types of Motivation 	15
Ш	 Group Interaction and Organizational Behavior: Meaning, Definitions and Types of Group Dynamics Reasons for Forming Groups, stage in group Development and group Behavior Meaning, definition of Organizational conflict, traditional and Modern view of Organizational Conflict 	15
IV	 Organizational Performance and Conflict, Conflict Management. Dynamics of Organization: Meaning, definition and Levels of Organizational Culture Formation and Sustaining Organizational Culture Meaning, definition and Types of Organizational Change Forces for change in Organization and Resistance to change 	15

- 1. Management of Organizational Behavior- Kennith H. Blanchard and Dewey E. Johnson.
- 2. Essentials of Management- Knootz and Harold, Cyril O'Donnell's and McGraw Hill Education 2012
- 3. Organizational behavior- Fred Luthans, 11 edition, McGraw Hill Education, 2007
- 4. Organizational Behavior- K. Aswathappa, Himalaya Publishing House 2010

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major SEMESTER – II

DSC-IV Business Environment Paper II Credits :2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be...

- Introduced to Types of Non-Economic Environment
- Able to understand Global Environment and Various concepts.

• Able to understand concept of Corporate Social Responsibility (CSR).

Unit No.	Contents	No. of Hours
I	Non-Economic Environment:	
	 Technological Environment- Introduction and features 	15
	 Social and Cultural Environment- meaning, concept and features 	
	 Political and legal Environment- concept and components 	
	 Demographic Environment –migration and ethnic aspects. 	
2	Global Environment:	
	 WTO – Objectives, Functions and Principles. 	15
	 GATT and Global Liberalization 	15
	 Consumer Protection Act and FEMA 1999 	
	 Corporate Social Responsibility (CSR) 	

- 1. Business Environment Text and Cases, Francies Cherunilam, Himalaya Publishing House.
- 2. Essentials of Business Environment- K. Aswathappa, Himalaya Publishing House.
- Policy and Strategic Management, R.M.Srivastava Industrial Health and Safety Management-A.M.Sarma
- 4. Business Policy: Azar Kazmi, Mcgraw Hill Higher Education.

Faculty of Commerce and Management

Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major

SEMESTER - II

DSM-I Basics of Accounting

Credits:2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50

Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be able to...

- Acquaint with knowledge of various accounting terms and rules.
- Instill the practical knowledge about basic accounting procedures.
- Understanding practical application of accounting terms.

Unit No.	Contents	No. of Hours
I	Basics Accounting Terms Types of Account and Accounting Rules Journal- Meaning and Importance Journalizing Procedure Practical Problem based on Journal	15
2	 Ledger and Subsidiary Books Ledger- Meaning, Need and Importance Ledger Posting Subsidiary Books – Meaning and its types. Posting in Subsidiary books. 	15

- 1. Patkar, M.G. 'Book Keeping & Accountancy' Phadke Prakashan
- 2. Sheila Robinson (Ninth Edition) 'Book Keeping and Accounts' Pearson.
- Dr. Richa Darshan, Prashant Sarothiya (2020) 'Basics of Financial Accounting' Educreation Publishing
- 4. Wayne A. Label, (Third Edition) 'Accounting for Non-Accountants'

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 **B.Com. Business Management Major**

SEMESTER – II

OE- III: Marathi Paper II

Credits: 2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 **Introduced from June 2024**

COURSE OUTCOMES:

या कोर्सच्या अध्ययनानंतर विद्यार्थ्यांना.

- १. मराठी भाषा व साहित्याभ्यासाची अभिरुची निर्माण होईल.
- २. मराठी साहित्याचे आकलन, विश्लेषण व समीक्षण करता येईल.
- ३. मराठी कवितेचे आस्वादन व मृल्यनिर्णयन करता येईल
- ४. वैचारिक व ललित स्वरूपाचे लेखन करता येईल
- ५. मलाखतीचे कौशल्य अवगत होईल.

घटक	तपशील /Contents	तासांची संख्या /No. of
/Unit No.	W. I. W. W. C. Gallering	
		Hours
१	गद्य १:	
	 भारताचा शोध - पं. जवाहरलाल नेहरू 	१५
	 अवघे धरू सुपंथ - रत्नाप्पा कुंभार 	17
	 व्यवसायाची नीतितत्त्वे - जे. आर.डी. टाटा 	
	 भुकेलेले राहा वेडे राहा - स्टीव्ह जॉब 	
२	गद्य २:	
	• स्लीपर - महादेव मोरे	१५
	• रावीपार - गुलजार	,,,
	 यंत्रमहर्षी म्हादबा मेस्री - प्र. के. अत्रे 	
	 'शारदा प्रशालेतील धड़े - प्रतापराव पवार 	

साधनग्रंथ/ References

- १. अत्रे, प्र. के यंत्रमहर्षि महादबा मिस्री, दै. मराठा, (अग्रलेख)
- २. कीर, धनंजय व इतर, (संपा) महात्मा फुले समग्र वाड्मय, महाराष्ट्र राज्य साहित्य आणि संस्कृती मंडळ, मुंबई, १९९१
- ३. गवस, राजन, शिंदे, अरुण, पाटील गोमटेश, भाषिक सर्जन आणि उपयोजन, दर्या प्रकाशन, पुणे, २०१२
- ४. गुलजार: रावीपार, (अन्.) विजय पडळकर, मोहन वेल्हाळ, मेहता पब्लिशिंग हाऊस, पुणे, २००१
- ५. गोडबोले, अच्युत व कहाते अतुल, स्टीव्ह जॉब्जः एक झपाटलेला तंत्रज्ञ ! मेहता पब्लिशिंग हाऊस, पुणे, २०१८
- ६. निसराबादकर, ल. रा: व्यावहारिक मराठी, भाषाविकास संशोधन संस्था, कोल्हापूर २०२३
- ७. नेहरू, जवाहरलाल, भारताचा शोध, (अन्), साने गुरुजी, ना. वि. करंदीकर, कॉन्टिनेन्टल प्रकाशन, पुणे

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 **B.Com. Business Management Major**

SEMESTER – II

OE- III: Hindi Paper II

Credits: 2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 **Introduced from June 2024**

COURSE OUTCOMES:

- 1. प्रयोजनमूलक हिंदी एवं उसकी उपयोगिता से छात्रों को परिचित कराना।
- 2. काव्य एवं कहानी विधा का आस्वाद, विवेचन एवं महत्त्व समझाना।
- 3. हिंदी कवि एवं कहानीकारों तथा उनकी रचनाओं से परिचित कराना।
- 4. साहित्य के माध्यम से नैतिक मूल्य, राष्ट्रीय मूल्य एवं उत्तिदायित्व के प्रति आस्था निर्माण करना। 5. हिंदी भाषा के श्रवण, पठन, विचार, कल्पना एवं लेखन क्षमता का छात्रों में विकास करना।

इकाई /Unit	विवरण /Contents	घंटों की संख्या
No.	144X41/Contents	/No. of Hours
१	साक्षात्कार लेखन:	१५
9	कहानियाँ:	१५

संधर्ब ग्रंथ / References

- 1. कविता के नए प्रतिमान डॉ. नामवर सिंह
- 2. नई कविता के प्रमुख हस्ताक्षर डॉ. संतोषकुमार तिवारी
- 3. हिंदी के आधुनिक प्रतिनिधि कवि द्वारिका प्रसाद सक्सेना
- 4. कहानी: स्वरूप और संवेदना राजेंद्र यादव
- 5. समकालीन हिंदी कहानी डॉ. पृष्पलाल सिंह
- 6. हिंदी कहानी का समकालीन परिदृश्य डॉ. वेदप्रकाश अमिताभ
- 7. दामोदर खडसे का सूजन संसार डॉ. महिपति शिवदास

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SEMESTER - II

OE-III Economics Paper II

Credits:2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50

Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be able to...

- Get the knowledge of Indian agriculture structure in India.
- Aware about Green Revolution concept

Unit No.	Contents	No. of Hours
I	Indian Agriculture	
	 Role of Agriculture in Indian Economy 	15
	 Nature of India's Agriculture 	
	 Cropping Pattern in India 	
	 Policies for Agriculture and Rural Development 	
2	Agricultural Production and Green Revolution	
	 WTO and Indian Agriculture: Challenges and Priorities 	15
	 Low Levels of Productivity and its Causes 	
	 Measures to Increase Productivity 	
	 Green Revolution – Concept and Impact 	

- 1. V. K. Puri, S.K. Misra, Bharat Garg (2015). 'Indian Economy' Himalaya Publishing House
- 2. Ramesh Singh, (2023-2024) 'Indian Economy: For civil services and other competitive examinations'. Mc Graw Hill
- 3. Davidson, J. (2018). 'An Introduction to Econometric Theory' Wiley Publisher
- 4. Wignaraja, P. & Sirivardana, S. (2009) 'Economic Democracy through Pro Poor Growth' Sage publisher
- 5. Havibullah, W& Ahuja, M. (2005) 'Land Reforms in India: Computerisation of Land Records' Sage Publisher.

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SEMESTER - II

OE-III – Geography- II

Credits:2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50

Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be able to...

- 1. Get the knowledge of Geographic Information System in India
- 2. Aware about Global trends in GIS

Unit No.	Contents	No. of Hours
I	Geographic Information System (GIS) Introduction and meaning of GIS Milestone and Developmental stages in GIS Compared to GIS Marita and Developmental	15
2	Components of GIS, Merits and DemeritsGlobal trends in GIS	
	 Definition, scope and role of GIS in digital world Functionalities of GIS Digital market and interdisciplinary domain GIS global immigration services 	15

- 1. An Introduction to Geographical Information Systems Ian Heywood (2011) 2. Geographic Information Systems and Cartographic Modelling Tomlin, C.D. (1990)
- 2. Geographic Information Systems and Environmental Modelling Clarke, C., K. (2002)
- 3. GIS-Fundamentals, Applications, and Implementations Elangovan, K. (2006) 7. Introduction to Geographical Information Systems Chang, Kang-Tsung (2015)

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major SEMESTER – II

OE- IV: Mathematics II Credits: 2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be...

- Introduced to fundamental concepts of mathematics.
- Getting thorough knowledge of Determinants.
- Demonstrates the ability to solve problem.

Unit No.	Contents	No. of Hours
I	Ratio and Proportion:	
	 Introduction to Ratios and Proportion. 	15
	Types of Ratios	15
	 Calculations of Ratios 	
	Proportion – examples	
II	Matrices:	
	 Types of Matrices. 	15
	 Properties of Matrices. 	15
	 Basic operations of matrices 	
	 Application of Matrices 	

- 1. A text book of Business Mathematics- Dr. Padmalochan Hazariya, S. Chand Publication
- 2. Business Mathematics by Dr. S.K.sharma, Dr. Gurmit Kour, SCS publication.
- 3. Business Mathematics by Priti Shantaram Mevse, Thakur publication Pvt. Ltd.

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020

B.Com. Business Management Major SEMESTER – II

VSC-II Introduction to Stock Market

Credits:2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be able to...

- Acquaint with knowledge of various investment options
- Aware about various terminologies used in stock market
- Awareness about the banking procedure related to buying and selling of stocks.

Unit No.	Contents	No. of Hours
Ι	 Stock Market System Introduction to Investment and Need of Investment Long and Short options of Investment Stock Market System- Primary Market and Secondary market IPO- concept and ways to invest in IPO 	15
П	 Important Jargons of Stock Market BSE Sensitive Index or SENSEX, Bull Market, Bear Market, Delivery, Intraday, Long Buy, Short Selling, Stop Loss, Booking Profit or Loss, Circuits, Right Issue, Stock Bonus, Stock Split Procedure of Opening DEMAT Account. 	15

- 1. Share Market Dictionary, A.Sultan, Prabhat Prakashan, 2019
- 2. Basics of the stock Market for Beginners: CA Rachana Phadke Ranade, April 2024
- 3. Hand book of Stock Market: Ramanuj Mishra, Gamahouse Publishing, 2020
- 4. Fundamentals of Stock Market, B. O'Neill Wyss, McGraw Hill Education, 2001.

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major SEMESTER – II

SEC II : Introduction to GST Credits: 2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be...

- Know about concept of Indirect Taxes.
- Aware about importance of GST.
- Able to understand overview of GST

Unit No.	Contents	No. of Hours
I	Introduction to Indirect Taxes:	
	 Concept of Indirect taxes at glance- Backgrounds and Constitutional powers of taxation. Indirect Taxes in India- An overview, Pre- GST tax structure and 	15
	deficiencies. Administration of indirect taxation in India, Existing tax structure.	
II	Introduction to GST:	
	 Basics of Goods and Service Tax 'GST' and overview of GST Constitutional framework of GST GST model- CGST/ IGST/ SGST/ UTGST, Taxable event. 	15

- 1. GST for Beginners "Foundation of GST" Shivkumar Upavasi, Notion Press Publisher
- Basics of GST: Goods and Services Tax I & II, Notion Press (4 June 2021) Publisher, Shivkumar Upavasi
- 3. Handbook on Goods and Services Tax (GST), CA. Pushpendra Sisodia, 2019, Bharat Publication.

Faculty of Commerce and Management Syllabus as per National Education Policy (NEP) 2020 B.Com. Business Management Major SEMESTER – II

AEC-II : Business Communication II Credits: 2

Marks: Semester End:40 Internal Assessment:10 Total Marks: 50 Introduced from June 2024

COURSE OUTCOMES:

After studying this course, students will be...

- Enhance their Managerial Communication at work skills set for career.
- Familiarized with the current expected requirement of the industry.

• Empower with professional as well as remedial of the industry.

Unit No.	Contents	No. of Hours
I	 Barriers to communication: Physical, Semantic Language, Socio-Cultural, Psychological Barriers Ways to Overcome these Communication Barriers 	15
	 Concept of Business Ethics and its Importance Development of positive personal attitude and SWOT analysis 	
II	Reading skills and writing skills Principles of Effective reading Business Letter writing Cover letters E- communication.	15

- 1. Communication skills- Dr. P.L. Pardeshi, Parshwa Publication.
- 2. Business Communication- Varinder Kumar, Kalyani Publisher.
- 3. Essential of Business Communication- Rajendra Pal, Sultan chand and son.
- 4. Conflict management and Organisational efficiency- Dr. Sanjeet Kumar

Nature of Question Paper and Scheme of Marking (proposed)

Total marks: 80

A) For Four Credits

Answer limit 300-400 words

Note: following pattern is given by taking nature of course in management and commerce course into consideration

Question No: 1	20 marks		
A) Multiple Choice Question			
B) True or False	6 Marks		
C) Fill in the Blanks	6 Marks		
Question No: 2 Short Notes Questions (any four out of six)			
Answer limit 150-200 words			
Question No: 3 Short Answer Questions (any four out of six) Answer limit 150-200 words			
Question No: 4 Long Answer Questions (any two out of Four)			
Answer limit 300-400 words			

B) For two Credits Total marks: 40

Question No: 1	10 marks	
A) Multiple Choice Question		
B) True or False	3 Marks	
C) Fill in the Blanks		
Question No: 2 Short Notes Questions (any Two out of Four)		
Answer limit 150-200 words		
Question No: 3 Short Answer Questions (any Two out of Four)		
Answer limit 150-200 words		
Question No: 3 Long Answer Questions (any one out of two)		

C) Internal Assessment

20 Marks

- 1. Assignments
- 2. Seminar
- 3. Poster Presentation
- 4. Role Play
- 5. Group Discussion
- 6. Unit Tests
- 7. Visits
- 8. Group project